



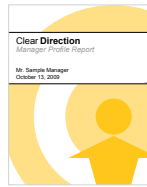
MANAGER DEVELOPMENT PROGRAM

WITH PERSONAL COACH

FULLY CUSTOMIZED PROGRAM:

The Manager Development Program begins with a 15-minute **emotional intelligence assessment** which measures biases and clarity in thinking. The assessment results are used to generate **custom leadership development curriculum** focusing on the participant's strengths and blind spots. This unique development program includes **unlimited access to a personal leadership coach** for the entire 6-month period.

Includes:



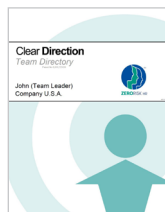
Custom Leadership Development Report
60-page customized leadership development report describing natural strengths and blind spots.



13 eLessons
Emailed every two weeks and include **custom development tips and tactics** that you can begin implementing immediately.



Monthly Leadership Coaching Calls
This monthly call is a 60-minute session where you will receive personalized coaching based on your strengths and blind spots related to each eLesson. These coaching sessions are designed to create accountability and awareness.



Team Directory Report with Consultation Call

- How the leader's motivations compare to direct reports
- Insights on how to have critical conversations without making employees defensive
- How to motivate each direct report
- Thinking A likeness and Diversity Index



Contact **ZERORISK HR** today to learn more or get started!

800-827-5991 or service@zeroriskhr.com

BENEFITS OF THE PROGRAM



DEVELOP
EFFECTIVE LEADERS



REDUCE
MANAGEMENT
HEADACHES



INCREASE
EMPLOYEE
ENGAGEMENT



MAXIMIZE
PRODUCTIVITY



BUILD
A
HIGH PERFORMING TEAM

COACHING SESSION TOPICS

Month 1

- #1: Managing People as Individuals
- #2: The Four Thinking Conditions

Month 2

- #3: Why People Contradict Themselves
- #4: Desire and Ability to Help Others Succeed

Month 3

- #5: Placing People in the Right Roles
- #6: Adaptive Nature of Effective Communicators

Month 4

- #7: Clear Direction and Motivating Support
- #8: Motivating Others

Month 5

- #9: Management Method #1 - Directing
- #10: Management Method #2 - Coaching

Month 6

- #11: Management Method #3 - Delegating
- #12: A Review of the Three Management Methods
- #13: Reviewing Performance



REAL RESULTS

“What I enjoyed the most about the program is the mental breakthrough I had. I am now spending more time doing what I should have been doing all along. This has been so good for me.”

- COO, Libertyville Savings Bank



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